



Innovation Project Application

Library: Gadsden County Public Library

Project Manager: Thomas Brown

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Name of Project: Digital Workforce Integration

Project Amount requested: \$4,999.00

Scope of the Project: This project will encompass the creation of at least 6 Digital workforce stations which will be designed to promote increased online participation in adult career based services. As libraries evolve the need for integration technologies to manage a fast changing workplace.

What need in the library/community will this project address? Fifty years ago the American workforce consisted entirely of full time employees. Fast forward 50 years and today's American workplace is vastly different. It is more ethnically diverse and the number of part time jobs now outnumbers full time. These jobs are also more upwardly mobile therefore the average person according to the Bureau of Labor Statistics holds about 10 jobs before the age of 40. With this trend predicted to continue the need for libraries to provide access to career development resources, resume writing programs and job search engines will continue to grow.

Resources required: This process will require six new computers and various resume and cover writing software. If funds are available we will also host mock interview sessions.

Activities/Timeline (include estimated completion date): Computers will be purchased within first month of receiving funding. We estimate that computers should be properly configured and installed within one additional month. By the third month workforce innovation stations should be fully operable.

How will the library sustain this project? This project will be sustained by library technology budget, various library grants.

Library Director's signature: _____

Date: 10-24-18

Signature of agent, office, or board to whom the Director reports _____

Date: 10/27/2018

For PLAN use only:

Approved _____ Not Approved _____

PLAN Executive Director _____