

# panhandle academic libraries conference 2020

## Developing and Assessing Collections for Diversity and Inclusion: A Roundtable Discussion

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### Discussion Questions:

What is your library doing or what have you heard other libraries are doing to assess collections? How do you begin to identify gaps?

Do the results differ based on the different methods employed? What are the pros and cons associated with various methods?

What successes have you experienced in responding to users' needs in terms of collection diversity? Where might we still be coming up short? And how can we become better listeners in order to build more diverse and inclusive collections? Are there different needs based on the type of library - academic, college, etc.?

What challenges or limitations related to funding, administrative support, staffing, etc. have you encountered in attempting to improve diversity in your library collections? What have you done to try to overcome these challenges?

How are you trying to diversify your collections? Once gaps are identified, how do you approach filling those gaps given their interdisciplinary nature?

In your assessment process are you using the Library of Congress Subject Headings? What challenges are you finding? Is your library adding inclusive, non-Library of Congress subject headings to catalog records?

Do you factor in vendor's practices when building collections? Have you made any changes based on practices that may be considered non-inclusive?

How does the makeup of the library profession and scholarly publishers impact the collections we are building?